**2. Self-Assessment & Reflection Form**

**Self-Evaluation Form**

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| **Leadership Strengths** | **Areas for Improvement** |
| Systems thinking and holistic problem-solving | Delegation under time pressure |
| Conflict resolution with empathy | Expanding DevOps-specific technical depth |
| Transparent and active communication | Leading across multiple cross-functional teams |

**Progress Toward Career Goals**

* Launched an organized feedback model of peers at Agile retrospectives
* Applied the principles of ethical leadership in team discussions and ranking of priorities in a sprint
* Better visibility with Kanban-like task management and a better definition of blockers
* Organized team interactions with the help of inclusive and trust-gaining language technique

**Action Plan for the Next Quarter**

* Complete all PMP certification courses and start preparing for AWS Solutions Architect.
* Conduct an Agile sprint planning with Agile metrics and feedback loops
* Enter a virtual leadership mentorship circle and reflect every month in a growth journal
* Make technical fluency in DevOps the process of going through practice exercises in cloud configuration

Leadership development through self-assessment involves discovering practical knowledge and identifying the best way to move forward. During my growth process, I have applied systems thinking to understand complexity and learn about interdependencies. I have learned from real-world examples in leadership. One example is a practical analysis of the Boeing 787 Dreamliner, during which they examined the impact of bulk material selection on logistics and engineering, as well as the importance of a comprehensive vision in the field of technical leadership (Schmuck, 2021). The second example is the approach to communication, which they have modeled after the cultural transformation led by Microsoft CEO Satya Nadella, who restored trust and effectiveness within the company (Murphy, 2024). Consequently, I employed clear communication and sought feedback in technical groups, drawing on that model to foster psychological safety. I have honed my skills in strategic thinking, authentic communication, and purposeful leadership through these experiences. Specific enhancement of delegation and DevOps fluency will also enable me to coordinate various agile teams in high-stress conditions.

**References**

Murphy, M. C. (2024). *Cultures of growth: How the new science of mindset can transform individuals, teams, and organizations*. Simon and Schuster. <https://books.google.com/books?hl=en&lr=&id=iJvEEAAAQBAJ&oi=fnd&pg=PA9&dq=Satya+Nadella+actively+listened+to+teams,+encouraged+disagreement+as+a+learning+process,+and+replaced+a+blame+culture+with+a+growth-oriented+mindset&ots=6vOEPTfGYQ&sig=GCl7tEkMfenxjJ1bZ9ZopLYT6Wg>

Schmuck, R. (2021). Global supply chain quality integration strategies and the case of the Boeing 787 Dreamliner development. *Procedia Manufacturing*, *54*, 88-94. <https://www.sciencedirect.com/science/article/pii/S2351978921001487>